

THE INCLUSIVE & CONSCIOUS LEADER

Inclusive Leadership Coaching for Senior Leaders

As a coaching client, you will:

- > explore how aspects of your identities, socialization, views, etc. shape your individual leadership style and decision-making
- > understand concepts and realities -- such as implicit bias, stereotype threat, imposter syndrome, microaggressions, systemic oppression, etc. -- that adversely impact individuals and groups within workplace and learning environments
- > learn strategies to incorporate inclusive leadership practices into your leadership style and organizational policies, practices, etc.
- > develop your next-steps leadership plan for inclusion and accountability

Who is this 12-week coaching program for?

Executives, Senior Leaders, Managers: people who lead other people and are responsible for organization-wide and/or unit-level strategy, policy, oversight, and leader development

What to expect:

- > An initial intake session where we review coaching goals & expectations, content flow, and process
- > Bi-weekly, 60-minute coaching sessions that engage content, strategies, and practical tips on implementing the inclusive and conscious leadership framework
- > Reading materials, prompts, reflective exercises, and assignments in between coaching sessions

THE RED BRICK ROAD®

